

## Audio-Technica Group's Policy on Responsible mineral procurement

Conflict minerals refer to mineral resources originating from conflict zones, and other high-risk regions of that having political instabilities, collapsed social infrastructures, and acts of violence wide-spreading. Conventional conflict minerals survey, based on the Dodd-Frank Act of the United States, has required to disclose the usage status of four types of minerals, tin (Sn), tantalum (Ta), tungsten (W), and gold (Au), obtained from the Democratic Republic of the Congo (DRC) and nine neighboring countries. These minerals can be a source of funds for the procurement and activities of armed groups. A framework for Responsible mineral procurement established by the Responsible Minerals Initiative (RMI) has defined not to use minerals that may have contributed to serious human rights abuses from a CSR perspective, and the scope of the Organization for Economic Co-operation and Development (OECD) conflict-affected and high-risk areas (CAHRAs) has been added to the scope.

Audio-Technica group understands that the "Responsible mineral procurement" is a part of our corporate social responsibilities. And in cooperation with our business partners, advocates on "Shall be prevented for using minerals that may have contributed to serious human rights abuses (High-Risk Minerals) of not properly traded", set this as our policy, and going to start the investigation of the usage status of the "High-Risk Minerals". Specifically, we continuously require our suppliers to comply with the Responsible Minerals Assurance Process (RMAP) protocols established by the Responsible Minerals Initiative (RMI). If it becomes clear that High-Risk Minerals from these regions are used in the components or raw materials of our products, we will deal with them appropriately.

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November 4, 2025 Production Headquarters, General Manager Shigeru Uzawa

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